

sequeli

in association with

King's College London

and

1 Garden Court Family

Law Chambers

Temple

London

Reviews in a new service landscape

domestic homicide reviews

mental health investigations

serious case reviews

(children & vulnerable adults)

Seminars for chairs, report writers and commissioners

Three linked seminars for new and experienced independent chairs, report writers, expert panel members and commissioners of reviews and investigations in mental health, criminal justice, children's and vulnerable adults' services.

- **Programme opened by Professor Sir Ian Kennedy**
- **Contributors from Department for Education, Home Office, Department of Health, Social Care Institute for Excellence, Independent Police Complaints Commission, National Patient Safety Agency and Metropolitan Police**
- **Up-to-date, expert presentations on relevant law, research, politics of investigation and systems analysis with victims, professional and service user views**
- **The chance to develop transferable skills**
- **Networking opportunities, extending work contacts**
- **CPD points and Certificate of Attendance from King's College London.**



Tuesday 8 June 2011 King's College London WC2R 2LS

Wednesday 22 June 2011 Middle Temple London EC4Y 9BJ

Wednesday 6 July 2011 King's College London WC2R 2LS

Introduction

Welcome to this seminar programme. It is timed to ensure you are up-to-date with changes in the NHS, the review of children's services by Professor Eileen Munro and legislation which from 13 April 2011 places domestic homicide reviews on a statutory footing. Consistency, quality of review and shared training in a new service landscape is the seminars' theme.

We hope you will benefit from the experience of colleague chairs, report writers, expert panel members and commissioners of reviews and investigations in the specialist fields. This innovative approach permits development of chairing and report writing skills, with commissioners joining the debate on the process of learning lessons.

Wednesday 8 June 2011 Unravelling Reviews

All reviews, investigation and inquiries have as their goal the 'learning of lessons'. This day examines their legal framework, the politics of investigation, asks why reviews take place, whether there really is a 'blame culture', reflects on the meaning of 'learning lessons', considers the role of perpetrators and victims' families in reviews and hears from experts on systems analysis and statutory investigations.

Wednesday 22 June 2011 The Inquiry Journey

This day tracks the process of carrying out reviews, investigations and inquiries from beginning to end. It tackles some of the practical problems including drafting terms of reference, costing reviews, dealing with disclosure, confidentiality, anonymity, obtaining evidence, understanding risk and predictability, analysing information, writing reports, making recommendations and dealing with publication.

Wednesday 6 July 2011 Specialist Modules



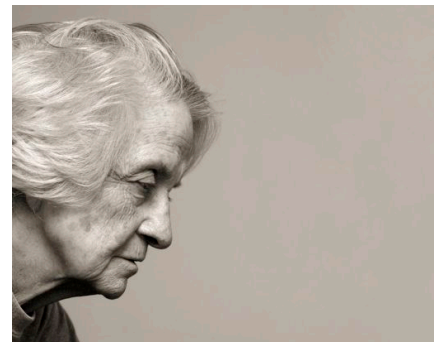
This day consists of four modules; children and vulnerable adults serious case reviews, domestic homicide reviews and mental health investigations, from which you can choose attendance at two. Each provides up-dates on specialist commissioning issues, recent research, an opportunity to examine published reports, hear from victims' families and those who have been on the receiving end of reviews and investigations.



Please note this is a packed programme with no space for information on speakers with the seminar times. You will need to refer to the Profiles section pages 7 to 11. Please find Sequeli details on page 12 or visit the website.

www.sequeli.com

8 June Unravelling Reviews



09.00 Arrival and coffee

09.00 Why Did You Kill My Dad?

The day begins, as we arrive, with a film by **Julian Hendy**, shown early in 2010 on BBC2. This reminds us that the victim is the reason we are ever placed in the situation of undertaking reviews and investigations.

10.00 Welcome

Welcome from **Jane Crowley QC**, 1 Garden Court Family Law Chambers and **James Blewett**, King's College London.

Gillian Downham, Sequeli and 1 Garden Court Chambers, Chairs the seminar.

10.15 Introduction

Introduction to the seminar programme by **Professor Sir Ian Kennedy**. Sir Ian speaks from his considerable experience in health law, ethics, policy, chairing of high profile inquiries and public regulatory bodies, on the need for confident, skilled, knowledgeable chairs and report writers during this period of upheaval in public services.

10.30 Who are the victims?

Amerdeep Somal and **Frank Mullane** introduce discussion on hearing from victims' relatives, perpetrators and their families. Sometimes families contain victims, perpetrators and service users. Any may feel (and may have been) failed

by services. Who are the victims here? How should they be included?

11.15 Coffee

11.45 Inquiries which changed services

From Ely Hospital to the Falling Shadow, Baby Peter Connelly and beyond, we cannot ignore the politics of investigation. **Professor Jill Manthorpe** asks why inquiries are undertaken? Are they for management, victims, public or professionals? She addresses the disillusion with inquiries felt by some, considers the growth of the inquiry business, asks where the idea of 'learning lessons' comes from and the origin of the phrase 'blame culture'. She considers why, if at all, inquiries bring about change and reflects on their value in the changing landscape of public services.

12.30 Lunch

13.15 Closed doors to Bloody Sunday: tools for investigation

There is a continuum of investigation from the internal review conducted in a state of shock behind closed doors within days of an incident, to the statutory inquiry held in public, of which the most extreme example is the Bloody Sunday Inquiry. Most independent investigations and reviews take place midway along this continuum. But the tools for inquiry

may come from either end of the spectrum. What determines the chosen form of investigation? What are the advantages and disadvantages of each? **Professor Roger Bullock** introduces two very different approaches and facilitates discussion on the options, with the legal framework explained by **Aswini Weeraratne**.

13.30 Using Systems Analysis

Is error inevitable in organizations? What is a root cause? **Donna Forsyth** and **Dr Sheila Fish** describe systems approaches in the NHS and serious case reviews, considering their place at the internal and independent stages of reviews and investigations.

14.45 Tea

15.15 Taking the best from Article 2 and statutory inquiries

Barbara Stow describes the process of conducting 'effective investigations' under Article 2 of the European Convention of Human Rights and statutory inquiries under the Inquiries Act 2005. She considers the relevance to non-Article 2 and non-statutory investigations of accountability, independence and fairness procedures, including the use of 'Salmon principles' and 'Crampton letters'.

16.00 END OF DAY 1

22 June The Inquiry Journey



09.30 Arrival and coffee

10.00 The inquiry journey

Gillian Downham, Inspector Paul Gardner, Professor Jill Manthorpe and **Wendy Rose OBE** introduce and guide us through the day as practical problems of investigation and review are tackled.

10.30 Setting out

Dr Androulla Johnstone * (**HASCAS**), (**Home Office representative, to be confirmed**) and **representative from the Department for Education (to be announced)** consider the role of the chair in establishing the composition of the panel, ensuring its independence, agreeing the scope and form of the investigation taking into account any Article 2 ECHR issues, costing it, drafting terms of reference, organizing administration, deciding upon publication. The chair must be knowledgeable as to the options, be able to make appropriate decisions and advise commissioners.

11.15 Coffee

11.45 Choppy waters

Alison Ball QC and **Eleanor Grey** join the debate to discuss the legal problems which can beset any investigation including disclosure of confidential documents, confidentiality and anonymity. They consider the position where inquests,

care, criminal and negligence proceedings run concurrently with reviews and the evidential problems of hearing from children and adults who lack capacity.

12.30 Lunch

13.30 Being tricked by risk and predictability

Dr Mark Salter, community psychiatrist provides an original view of investigations from the professional front line. He will caution against flawed understandings of risk and describe the pitfalls of faulty reasoning which can mislead as to predictability.

14.15 Asking the right questions

Independent chairs and report writers must be scrupulous about ensuring their facts are correct. Whatever analytical tools are used, it will usually be necessary to hear individually from professionals, managers, victims' families and alleged or convicted perpetrators. All will feel under the spotlight and be entitled to attend with friends or lawyers. Many are likely to be in crisis and some may lack the capacity to be interviewed. Sensitive management of the review is essential. **James Blewett** leads an interactive session on how to obtain information, decide when expert evidence is needed and remain objective.

15.00 Tea

15.30 Writing reports for publication and beyond

In order to be trusted and authoritative, reports must provide reasoned explanation, based on evidence, for every finding, root cause, opinion, conclusion and recommendation. **Richard Lingham** and **Gillian Downham** consider the problems encountered when writing reports, drafting recommendations and facing the media. Is publication the journey's end? They describe this as merely the beginning of a further stage, which includes dissemination of the report and implementation of recommendations. Chairs and authors are key figures since they open the door to that next phase.

16.15 END OF DAY 2

17.00 1 Garden Court Chambers invites seminar participants and speakers to join them for drinks in the Prince's Room, Middle Temple Hall

* Please note the programme change. Colin Phillips has retired from the NHS and we are delighted that Dr Androulla Johnstone is able to replace him at short notice.

6 July Specialist Modules



09.30 Arrival and coffee

10.00 Introduction

Gillian Downham introduces the four specialist modules and explains the practical arrangements for the day.

Modules A and B will be held in the morning and modules C and D in the afternoon. Seminar participants will choose two modules. Participants may opt for their own specialist area(s) and/or choose alternatives. Modules must be booked in advance and will be allocated on a first come first served basis as numbers in each will be limited.

The timetable for the day will be as follows.

10.30 Modules A and B

11.15 Coffee

11.45 Modules A and B

12.30 Lunch

13.30 Modules C and D

14.15 Tea

14.45 Modules C and D

15.30 PLENARY SESSION

16.00 END OF DAY 3

Module A **SERIOUS CASE** **REVIEWS** **(children)**

Session 1: Introduced by **Peter Maddocks**. There will be a study of issues arising from published serious case review reports. **A representative of the Department of Education (name to be announced later)** will provide an update on serious case reviews following the review of children's services by Professor Eileen Munro.

Session 2: **Sean Haresnape** presents his recent study on fathers who have been implicated in the injury or death of a child, the subsequent serious case reviews and their recommendations.

Module C **SERIOUS CASE** **REVIEWS** **(vulnerable adults)**

Session 1: **Professor Jill Manthorpe** speaks on her article published jointly with Stephen Martineau in the *British Journal of Social Work*; *Serious Case Reviews in Adult Safeguarding in England: An Analysis of a Sample of Reports*. There will be an opportunity to see and discuss some published reports.

Session 2: **Daniel Blake** leads a discussion on serious case reviews which deal with elder abuse. Such abuse can occur in individuals' own homes or in care homes and be at the hands of family or paid carers.

Module B **DOMESTIC** **HOMICIDE REVIEWS**

Session 1: Detective Inspector Paul Gardner

introduces a study of published domestic homicide review reports and an opportunity to hear about the operation of the new *Multi-agency Statutory Guidance for the Conduct of Domestic Homicide Reviews* following the coming into force on 13 April 2011 of Section 9 (1) of the Domestic Violence and Victims of Crime Act 2004 which creates statutory domestic homicide reviews.

Session 2: **Hannana Siddiqui** leads a discussion on domestic violence and honour killings, raising issues for the management of domestic homicide reviews.

Module D **MENTAL HEALTH** **HOMICIDE** **INVESTIGATIONS**

Session 1: **Dr Ben Thomas** introduces the module. There will be a study of published mental health investigations and discussion of issues arising from them. There will be an update on commissioning arrangements following NHS changes, research and information concerning mental health investigations.

Session 2: **Julian Hendy** speaks on how to involve victims' families after a mental health homicide, providing information from his personal examination of mental health homicide investigations.

Profiles

Organisers, advisors and contributors to the seminars (in alphabetical order)

Alison Ball QC

is a member of 1 Garden Court Family Law Chambers, Temple, London. She established 1 Garden Court in 1989 and was joint Head of Chambers until 2010, presiding over its growth to become one of the foremost sets of Chambers in which all members - now 61 - specialise in family law. In 1997 1 Garden Court became the first set to create a Family Mediation Service and since 2007 it has had established expertise in the Court of Protection. Alison sits as a Recorder and her many reported cases have included issues concerning evidence in public law children proceedings, Guardian confidentiality, social work practice, publicity and incapacitated adults.

Daniel Blake

is Policy Development Manager at Action on Elder Abuse where he has strategic responsibility for the elder abuse response helpline. He also leads on criminal justice work, older people and domestic violence and work with care providers, has participated in the development of The Crown Prosecution Service Crimes against Older People Policy, the Metropolitan Police Service vulnerable adult's policy and is currently working with a number of partner agencies on Deprivation of Liberty Safeguards. He has overall management responsibility for five strategic projects funded by Comic Relief, carried out in partnership with other voluntary organisations. Daniel worked on a Department of Health funded project looking at Adult Protection data monitoring and performance measures, the results of which were accepted in full by Government at the 2006 AEA national conference.

James Blewett

is London Co-ordinator of Making Research Count (MRC) based at King's College London. MRC seeks to promote knowledge-based practice through partnerships between universities and local health and social care agencies. James also teaches at other universities on qualifying and post-qualifying programmes. He has recently been involved in a project to work with service user groups on incorporating parental perspectives into social work teaching on poverty and was part of the project team that wrote a training curriculum for CAFCASS.

Dr Marian Brandon

is a Reader in Social Work at the University of East Anglia and Director of Post Qualifying Programmes. Before joining the University she worked for ten years as a social worker in both residential and fieldwork settings. Marian has published widely and her research activity focuses on child maltreatment, family support and inter-agency working. She regularly directs national analyses of serious case reviews for the English and Welsh Government and is carrying out a study of family involvement in

serious case reviews (funded by BASPCAN). She has also conducted a longitudinal study of maltreated children and other family support research including a study of intensive family preservation services and a cross national study of community based centres. Her publications have included Brandon M, Belderson J, Warren C, Howe, D, Gardner R, Dodsworth J, and Black J. (2008) *Analysing Child Deaths and Serious Injury through Abuse and Neglect: What can we Learn?* UEA/DCSF based on the 2006-7 Biennial Analysis of Serious Case Reviews 2003-5 (funded by the Department of Children Schools and Families) and the 2007-8 Biennial Analysis of Serious Case Reviews 2005-7 (funded by the Department of Children Schools and Families).

Roger Bullock

helped to establish the Social Research Unit, Dartington, Devon, was its director until 2001 and is now a fellow of the Centre for Social Policy in the Warren House Group at Dartington, a set of research, development and dissemination activities concerned with children in need. He is also Professor Emeritus of Child Welfare Research at Bristol University and commissioning editor of Adoption and Fostering. His many publications have included *Learning from Past Experience: A Review of Serious Case Reviews* (Sinclair and Bullock, Dept. of Health, 2002); a chapter in *The Prediction and Prevention of Child Abuse: A Handbook* (Browne et al., 2002); *Child Deaths and Significant Case Reviews: International Approaches* (Axford and Bullock), Scottish Executive: Education Department, 2005, and also Insight 19; and Axford, N. and Bullock, R., *Core Skills, Specialist Competences, Training and Material for Understanding Reviews of Child Deaths and Serious Injuries*, (Axford and Bullock), DSRU, 2006. He is co-author with Wendy Rose and Gillian Downham of the *Core Competencies for Chairs and Report Writers: an Integrated Training Curriculum for Serious Case Reviews, Mental Health Investigations and Domestic Homicide Reviews* upon which these seminars are based.

Sir Ian Carruthers OBE

is the Chief Executive of NHS South West and during his 40 year career has worked at all levels of the NHS. He has been Interim NHS Chief Executive and has held Chief Executive posts in Dorset and Somerset, Hampshire and the Isle of Wight, together with other senior roles in Portsmouth, Plymouth, Southend and Blackpool. Sir Ian has made many national contributions to healthcare and has led national reviews on financial strategy, patient safety, service reconfiguration, innovation and improvement.

Jane Crowley QC

is a member of 1 Garden Court Family Law Chambers, Temple, London. She is a Deputy High Court Judge (Family Division) and

a Tribunal Judge (Health, Education and Social Care Chamber) Mental Health. She is a committee member of the Family Law Bar Association.

Anthony Deery

is Head of Mental Health and National Inspections at the Care Quality Commission. He has worked in both UK and US healthcare systems and has senior management experience in the NHS working for both commissioning and provider organisations in mental health. In 2002 he was appointed as the Head of Mental Health for the National Care Standards Commission and in 2004 was appointed as the Head of Mental Health Strategy at the Healthcare Commission. He was a member of the Mental Health Act Commission between 1995 and 2002 and has been a member of three independent mental health homicide inquiry panels.

Gillian Downham

is a barrister and member of 1 Garden Court Family Law Chambers, Temple, London. She is Chair of the Regulations of Medicine Review Panel of the Medicines and Healthcare products Regulatory Agency (MHRA) and is a First-tier Tribunal Judge (Health, Education and Social Care) Mental Health. She was a social worker and social services manager for thirteen years, has a professional social work qualification (Diploma in Social Work) and an MA (Econ) in Social Policy and the Organisation of Welfare. She was a member of the Mental Health Act Commission from 1995 to 2005 and has been chair of five published independent mental health homicide inquiries, in each case following up and reporting in public on the implementation of recommendations. She has received training in Root Cause Analysis from the National Patient Safety Agency. She has advised the Home Office on the development of guidance on Domestic Homicide Reviews, including its *Multi-agency Statutory Guidance for the Conduct of Domestic Homicide Reviews* published on 31 March 2011. She is co-author, with Richard Lingham, of *Learning Lessons: Using Inquiries for Change*, Journal of Mental Health Law, Spring 2009. With Wendy Rose she has written the *Scoping Paper for a Training Curriculum for Chairs and Report-writers of Serious Case Reviews, Domestic Homicide Reviews and Mental Health Homicide Investigations* and with Wendy Rose and Roger Bullock has written *Core Competencies for Chairs and Report Writers: an Integrated Training Curriculum for Serious Case Reviews, Mental Health Investigations and Domestic Homicide Reviews* upon which these seminars are based.

Sean Duggan

is Joint Chief Executive at the Sainsbury Centre for Mental Health. Immediately before joining Sainsbury Centre, Sean was Director of Health and Social Care for Criminal Justice at the London Development Centre and offender health consultant for the Department of Health. Sean has recently been appointed Vice Chair of the National Advisory Group to the Health and Criminal Justice Programme Board, which was set up following the Bradley report in 2009.

Dr Sheila Fish

is a Senior Research Analyst at the Social Care Institute for Excellence (SCIE), where she is engaged in creating evidence-based resources to support practice across children's services. Her main focus has been on developing the systems approach for case reviews, including serious case reviews (SCRs), of multi-agency safeguarding and child protection work. This has involved theoretical as well as practical collaborative development work, and increasingly, providing training and support to those who want to put the model into practice for themselves. Her academic background is in social anthropology with a particular focus on children and childhood. She spent several years in Indonesia working in the field of child welfare as well as conducting ethnographic fieldwork. Her current research interests are focused on the interface between formal knowledge and professional practice in child welfare, including the use of ethnographic methods as a means of inquiry in this field.

Donna Forsyth

is Head of Investigation and Training at the National Patient Safety Agency (NPSA). She has worked in the NHS since 1983 as a Chartered Physiotherapist and as a Chartered Safety Practitioner. Donna worked with the World Health Organisation to design an impact evaluation strategy for Event Analysis and has led on the production of internationally recognised guidance and tools to improve the credibility and thoroughness of RCA investigations. (e.g. Three levels of RCA investigation - 2008; Aggregated and multi-incident investigation guidance - 2008). She is currently developing systems which both support those conducting investigations and capture learning from findings.

Detective Inspector Paul Gardner

is a member of London's Metropolitan Police Service (MPS), Crime Operational Command Unit. He oversees and manages all Domestic Violence Homicide Reviews within the Metropolitan Police Service and has done so since May 2009. He has 26 years of service as a police officer and has been a Detective Inspector for 10 years. He worked for ACPO developing the National Intelligence Model (NIM) as part of the Police Reform Act, developing improved working practices for policing nationally. He was involved in developing the first NIM Manual, Community Cohesion Practice Advice, Managed Community Safety Units, Public Protection Units in two forces and has been involved in inspection and review to aid organisation learning for several years. He is involved in Critical Incident Reviews and training within the MPS to identify organisational learning and is in the process of looking at more effective ways to carry out reviews with partners to aid improved learning and implementation of recommendations.

Eleanor Grey

is a barrister at 39 Essex Street Chambers, London WC2R 3AT. She covers a wide area of public law work, principally immigration and asylum, prisons, healthcare and mental health. She has a thorough understanding of disciplinary proceedings and of the health and social care sector and deals with matters arising under the Freedom of Information Act. She has acted as

Junior Counsel in major healthcare public inquiries as well as acting in an advisory capacity for parties involved in various other public inquiries. Chambers & Partners 2009 legal directory recommends her for Administrative and Public Law, and also ranks her as a leader in the areas of Professional Discipline and Public Inquiries.

Sean Haresnape

is a Policy Advisor at the Family Rights Group where he is involved with their Fathers Matter project. He has developed and delivered training programmes for social workers entitled 'Engaging fathers in social care'. Sean qualified as a social worker in 1989, has worked in two London local authorities as a locality social worker, was involved in setting up the Breslaff Centre, a charity that ran a residential family assessment unit. Sean has set up and managed three FGC projects and on behalf of Family Rights Group has led on the development of a postgraduate certificate in coordinating Family Group Conferences, in partnership the University of Chester.

Julian Hendy

is an award-winning investigative journalist and documentary film maker. In 2007, Julian's father, Philip was killed by Stephen Newton, a man he had never previously met or spoken to. At the time Stephen Newton was a patient receiving psychiatric services. In 2010, BBC2 broadcast Julian's film 'Why Did You Kill My Dad?' which explored what had happened to his father (and others) and questioned why many mental health services appear unwilling or unable to learn effective lessons from such homicides.

Dr Androulla Johnstone

is Chief Executive of the Health and Social Care Advisory Service (HASCAS), an evidenced based service development organisation working for mental health and older people's services. HASCAS undertakes independent investigations and pioneered the use of standards and systematic methodology when conducting reviews and inquiries. Its values include prioritising the experience of service users and carers whilst aiming to be systematic, rigorous and reflective..

HASCAS started 40 years ago as the Health Advisory Service within the Department of Health, reporting independently on the Ely Hospital scandal in 1967. In April 1997, the Department of Health transferred management responsibility for HASCAS to a consortium comprising the Royal College of Psychiatry, the British Geriatric Society and the Office of Public Management. Since 1997 HASCAS has been a registered charity and a Company Limited by Guarantee. From 2005 it became entirely independent.

Androulla Johnstone trained as a mental health nurse, then moved into education, research and operational service delivery in the NHS as well as strategic planning and commissioning. She was Director of Nursing and Quality at East London and the City Mental Health Trust and was also a reviewer for the then Healthcare Commission. She has a PhD in archaeology and history focusing on the epidemiology of nineteenth-century

psychiatry, and has a special research interest in the built environment of mental health.

Professor Sir Ian Kennedy KBE, FBA, LLB, LLM, LLD, DSc, DM, FRCP, FRCGP, FRCPCH, FRCA, FRCSE

is Emeritus Professor in Health Law, Ethics and Policy at University College, London and Visiting Professor in the Department of Law at the London School of Economics. He is Chairman of the Independent Parliamentary Standards Authority and a Senior Advisor and Consultant in health law, ethics and policy. He set up, with others, and chairs the UK Research Integrity Office, concerned with establishing best practice in research ethics, publishing a Code of Good Practice and a Code for investigating allegations of misconduct and advising whistleblowers and others. He is Chairman of the King's Fund Inquiry into quality in general practice. Until 2009 he was Chairman of the Commission for Healthcare Audit and Inspection (Healthcare Commission).

Sir Ian has over 25 years experience of chairing, and being a member of, bodies at a national level in areas which have included health, ethics, public policy, law and regulation. He has worked with a range of government departments and Ministers, including the Department of Health, the Home Office, the Ministry of Justice, the Department for Children, Schools and Families, and with regulators such as the Audit Commission, the National Audit Office and the Commission for Social Care Inspection.

Sir Ian chaired the Public Inquiry into paediatric cardiac surgery in Bristol. Amongst his extensive appointments, he was Consultant and Author of the Review for the Department of Health of the care of children in the National Health Service, *Getting it Right for Children and Young People*, (2009-10), was a member of the Advisory Group on Quality of Care, Lord Darzi's Review of the NHS, (2007-8), the Advisory Group on Constitution for NHS (2008) and the NHS Constitutional Advisory Forum (2008- 09). He has appeared before a number of Parliamentary Select Committees.

Richard Lingham

is a former Chair of a Health Authority, former Director of Social Services, former member of the First-tier Tribunal (Mental Health), chair of six independent mental health homicide inquiries and member on the panel of a further five such inquiries or NHS investigations. He is co-author, with Gillian Downham, of *Learning Lessons: Using Inquiries for Change*, Journal of Mental Health Law, Spring 2009.

Anthony Maden MD FRCPsych

is Professor of Forensic Psychiatry, Division of Neurosciences and Mental Health at Imperial College, London. He is also a consultant forensic psychiatrist at Broadmoor Hospital, West London

Mental Health Trust and author of *Review of Homicides by Patients with Severe Mental Illness*, 2006, which used facts obtained from mental health homicide inquiries to apply

structured risk assessments retrospectively and establish whether, if used prior to the homicide, this might have predicted the risk of violence.

Peter Maddocks

is an independent consultant and trainer with a professional social work qualification, an MA and over thirty year's experience of social care services. He has undertaken management reviews and provided overview reports to several Local Safeguarding Children Boards in England and Wales. He regularly works with LCSBs in England and Wales, providing development days, facilitating self assessment and improvement sessions as well as undertaking focussed training around particular issues such as training the authors of individual management reviews and media handling. He facilitated a series of national seminars in Wales as part of the Wales Assembly Government's review of serious case review guidance in Wales. He has also acted as a professional advisor to the public service ombudsman.

Jill Manthorpe

is Professor of Social Work and Director of the Social Workforce Research Unit at King's College London. She has been a Trustee of a number of voluntary sector groups working with older people. She has served as a Non-Executive Director of two NHS Trusts and has been Chair of an Adult Safeguarding Committee. She is a Senior Investigator with the National Institute of Health Research, an Associate Director of the NIHR School for Social Care Research and is Chair of the Editorial Board of Ageing & Society. Her areas of research interest are older people, risk and safeguarding. She publishes widely on these topics and provides presentations on adult safeguarding serious case reviews. Her publications have included *The Age of the Inquiry: Learning and blaming in health and social care*, Nicky Stanley and Jill Manthorpe (2004), Routledge. The Journal of Social Work has recently published her article on chairing and commissioning serious case reviews in adult safeguarding in England, written jointly with Stephen Martineau; *Serious Case Reviews in Adult Safeguarding in England: An Analysis of a Sample of Reports*.

Frank Mullane

is co-ordinator of the charity Advocacy After Fatal Domestic Abuse and was a member of the government's Victims' Advisory Panel which led to the setting up in January 2010 of the National Victims Service. Following the killing of his sister and nephew and the subsequent domestic violence homicide review, Frank Mullane believes the victim's perspective should permeate domestic homicide reviews.

Roy Parker

is Professor Emeritus of Social Policy at Bristol University and is a fellow of the Centre for Social Policy at the Social Research

Unit, Dartington. He has a long history of teaching, writing and research with a particular interest in the politics of social policy and the needs of disadvantaged children. In January 2010 he published *Uprooted*, a book which charts the events that led to 80,000 children being shipped to Canada by the Poor Law and voluntary bodies between 1867 and 1915. In his book he describes the way that Government and children's services colluded with these potentially damaging interventions in children's lives, and discusses the implications for current policy and practice.

Matthew Pearce

is Policy Advisor on the Safeguarding Group at the Department of Education.

Nigel Fleming QC

is a member of 39 Essex Street Chambers London. He is highly ranked in the legal directories and his specialisms include Administrative & Public law, Civil Liberties, Local Government, Professional Discipline and Public Inquiries. His appointments include Chairman of NHS Investigation into Complaints Relating to Drs Kerr and Haslam (psychiatrists): 2002-2005; Judge of the Courts of Appeal of Jersey and Guernsey: 2007 to date; Deputy Judge of the High Court, sitting as a judge appointed to determine cases in the Administrative Court list: 1998 Member of expert group appointed by the Department of Health to report on mental health law in England and Wales: 1998-1999 Member of the Nuffield Council on Bioethics Working Party on the Genetics of Mental Health Disorders: 1996-1998 Counsel to the Parliamentary Commissioner for Standards and Privileges: 1996-1997 Vice Chairman of the Mental Health Act Commission: 1995-1997.

Wendy Rose OBE

is a Senior Research Fellow at The Open University and for eleven years was a senior civil servant advising on children's policy. She has a background in social work practice and social services management. She works on national and international child welfare research and development projects. Since 2006 she has been a professional adviser to the Scottish Government on the development and implementation of its policy, *Getting it right for every child*. She has published widely on policy and practice issues concerned with improving outcomes for children and families. With Julie Barnes she undertook the second biennial study of reviews of child deaths and serious injuries in England, *Improving Safeguarding Practice: a study of serious case reviews 2001-2003*, and has recently completed work in Wales on the role of serious case reviews. With Gillian Downham she has written the *Scoping Paper for a Training Curriculum for Chairs and Report-writers of Serious Case Reviews, Domestic Homicide Reviews and Mental Health Homicide Investigations*, which has led to this training programme and is co-author with Gillian Downham and Roger Bullock of *Core Competencies for Chairs and Report*

Writers: an Integrated Training Curriculum for Serious Case Reviews, Mental Health Investigations and Domestic Homicide Reviews upon which these seminars are based.

Hannana Siddiqui

is a Joint Co-ordinator for Southall Black Sisters (SBS). SBS runs a resource centre providing information, advice, advocacy, counselling and support to women and children experiencing domestic violence. SBS helped Lord Lester introduce the Forced Marriage (Civil Protection) Act.

Dr Mark Salter

is a consultant in adult general psychiatry in Hackney, East London. He is a member of the Royal College of Psychiatrists' Public Education Committee and has been one of the College's media experts for over 15 years. He has worked as a writer and broadcaster on BBC and ITV, and has produced both films and stage work related to mental illness. Between 1998 and 2003, he was co-director of the media project of Every Family in the Land, the College's five year campaign to address the stigmatisation of mental illness. He has a special interest in media misrepresentation of violence in psychotic illness. In 2008, he published his first book, *Outdoor Psychiatry*, cowritten with Dr Trevor Turner.

Amerdeep Somal

is the Independent Police Complaints Commission Commissioner for the East Midlands. She is a lawyer, has been a criminal defence advocate and worked at the Crown Prosecution Service. She is a Judge of the Immigration and Asylum Tribunal and a former Tribunal Judge of the Special Educational Needs and Disability Tribunal. She has been a member of the management committee of Roshni Asian Women's Aid charity and received an Equality and Diversity Award from the Attorney General for her work in tackling domestic violence in Asian Communities.

Barbara Stow

Barbara Stow has worked with the Local Government Ombudsman and Prisons and Probation Ombudsman, investigating, and managing investigations of, complaints and deaths in custody. She has conducted independent complaints reviews for various NGOs, was formerly Chair of Legal Action Group and is currently Vice-Chair of British-Irish Rights Watch. She chaired the inquiry into the death at Manchester prison of Bernard (Sonny) Lodge which was converted to a statutory inquiry under the Inquiries Act 2005. Currently, she is conducting an investigation into the care by the Prison Service of a young woman who engaged in life threatening self harm. Both these inquiries were commissioned pursuant to Article 2. She has a masters degree in prison studies from the University of Cambridge and has conducted research on justice in prisons.

Dr Ben Thomas

is Head of Mental Health and Learning Disabilities at the National Patient Safety Agency, currently on secondment to the Department of Health as Director of Mental Health and Learning

Disability Nursing, Professional Leadership Team. He was a key figure in the public consultation process which led, in March 2010, to the NPSA's revised National Framework for Reporting and Learning from Serious Incidents Requiring Investigation.

Aswini Weeraratne

is a barrister at Doughty Street Chambers, London. She heads the Chambers' mental health team, specialising in mental health law, healthcare law, human rights and actions in negligence against public authorities including social services and the police. She is often invited to lecture and write on both the Mental Capacity and Mental Health Acts and human rights. She has made successful applications to the European Court of Human Rights. She is an independent adjudicator for the Legal Services Commission in the area of institutional abuse. She also has long experience of inquests and inquiries. She has chaired six independent homicide inquiries. She has been counsel in a number of other inquiries relating to mental health care and treatment (including Ashworth Special Hospital Inquiry, 1998). Since 2001 she has been a part-time tribunal judge of the First-Tier Tribunal (Mental Health). She regularly appears in the Court of Protection dealing with issues of health and welfare, and has co-authored a text on the Mental Capacity Act 2005.

Background information

Sequeli

Sequeli is a social enterprise not-for-profit limited company created by Roger Bullock, Gillian Downham and Wendy Rose in order to promote learning of lessons following untoward incidents in the public services. Sequeli has devised a conceptual framework for these seminars based on integrated training, a training curriculum called core competencies and specialist modules. These are designed specifically for the training of independent chairs and report writers. For more information, please visit www.sequeli.com or contact us on contact@sequeli.com.

Seminar advisors

The seminars are supported by an advisory body of experts in the law, training, commissioning and provision of serious case reviews (children and vulnerable adults), domestic homicide reviews and mental health investigations:

James Blewett, Dr Marian Brandon, Sir Ian Carruthers OBE, Jane Crowley QC, Anthony Deery, Sean Duggan, DI Paul Gardner, Julian Hendy, Richard Lingham, Peter Maddocks, Professor Anthony Maden, Professor Jill Manthorpe, Jenna Marsh, Frank Mullane, Professor Roy Parker, Matthew Pearce, Colin Phillips, Nigel Pleming QC, Hannana Siddiqui, Dr Mark Salter, Amerdeep Somal, Barbara Stow, Dr Ben Thomas and Aswini Weereratne.

History of the seminars

These seminars are based on a training curriculum called *Core Competencies for Chairs and Report Writers: an Integrated Training Curriculum for Serious Case Reviews, Mental Health Investigations and Domestic Homicide Reviews* by Roger Bullock, Gillian Downham and Wendy Rose OBE, 2010. That document is in turn based on *A Scoping Paper for the Development of a Training Curriculum for Chairs and Report writers of Serious Case Reviews, Mental Health Investigations and Domestic Homicide Reviews* by Gillian Downham and Wendy Rose OBE, written on 22 October 2009 (both papers are available at www.sequeli.com).

The *Scoping Paper* was presented at a unique cross-agency national seminar held in October 2009, where strong support was given to the principle of an integrated training curriculum for chairs and report writers. Those attending the seminar included individuals from the following organisations:

Independent Police Complaints Commission, Metropolitan Police Violent Crime Directorate Community Safety Unit, Independent Advisory Panel on Deaths in Custody, Home Office Interpersonal Violence Team, Department of Children, Schools and Families National Safeguarding Delivery Unit, Ofsted, NSPCC, University of

Edinburgh NSPCC Centre for UK-wide Learning in Child Protection, Care Quality Commission, National Patient Safety Agency, Department of Forensic Psychiatry Broadmoor Hospital, Department of Health Inquiries Section, Sainsbury Centre for Mental Health, University of East Anglia Social Work Department.

In November 2009 the idea of a unified training curriculum based on the *Scoping Paper* received further strong support at a high level summit *Learning from SUIs and independent investigations in mental health and learning disabilities: a better way forward?* organised jointly by the Care Quality Commission, National Patient Safety Agency, The NHS Confederation, The National Mental Health Development Unit and Leeds Partnerships NHS Foundation Trust.

During 2010, with continued encouragement from their many advisors in the fields of serious case reviews, domestic homicide reviews and mental health investigations, Wendy Rose, Gillian Downham and Professor Roger Bullock revised the *Scoping Paper* and created the *Core Competencies* in November 2010.

Sequeli is committed to the continued development of its training for chairs and report writers, responding to feedback from those who undertake it.

www.sequeli.com